



## Running Agenda 2026

Zoom link: <https://uvic.zoom.us/j/81151174709>

Wednesday August 12<sup>th</sup> at 1:00pm PST

*Present: Bella, Kai, Nicole, Julia, Robbie, Megan, Arjun*

*Regrets:*

### Acknowledgements of the Territories

- <https://native-land.ca/>

### Volunteer for Chair/Minutes

Chair: Bella

Minutes: Kai

### Check-ins/Intros

- Access needs
- #Access4All introduction
  - #Access4All Timeline

### Business

#### Workplan: [#A4A Workplan](#)

- What should we be working on?
  - Tabling opportunities
    - Some joint with SSD others separate
  - Hot Lunch (asked Mohan)
    - UVSS Event

- Kai emailed Mohan, did not hear back. Just followed up
- Puppy Playtime
  - Confirmed for at least the 1<sup>st</sup> semester
- CCU days (will be part of SSD table)
- Thunderfest (asked for 2 tables)
  - May not be possible due to the amount of people at Thunder Fest but we can hope
- Kai to make tabling sign-up schedules
- Tabling guides
- Mainly promoting volunteer sign-up and AGM
  - AGM on Sept 29<sup>th</sup>
  - Julia's volunteer info session: Sept 21<sup>st</sup>
- Values & Mission Statement
  - Want this done before Sept AGM
  - Who would like to work on this?
    - Julia
    - Arjun
    - Bella to send email with info
    - Hannah can help with feedback/edits
  - Needs to be done for September
- Finishing Website
  - Bella is working on it, has taken us longer than we had hoped. This summer feels like every other semester. LOL.
  - It will get done when it gets done, promise to have it done before AGM
- Order SWAG
  - Stickers have been ordered
    - Have asked Tam for \$300 from the campaign budget for stickers and pamphlets.
      - Approved at last campaigns committee meeting, awaiting journal transfer
    - We can consider asking for more later in the year, maybe in preparation for our other events.
- Involving other UVic staff
  - Consensus from last meeting is we have one meeting a month that functions like a council meeting and one meeting a month that functions as a working meeting.

- Similar to SSD Thrive vs Council meetings, but less frequently
- We will also consider having the following seats available on the council for UVic staff:
  - 1 CAL seat
  - 1 LTI seat
  - 1 facman
  - 2 faculty seats
  - 1 UVSS board member seat
    - All of these seats are optional but can be a seat they hold if they would like to.
- These changes will happen starting October after our constitution and rules of order are officially approved.
  - Post AGM

## Constitution & Rules of Order

- This is the last time to make comments or edits to this 😊 Woot woot! I have made a few changes over the weeks as we have discussed things so I'd love to get this finalized soon so I can focus on other things. Last date for edits will be August 28<sup>th</sup>.
  - [2025 - #A4A Constitution.docx](#)
  - [2025 - #A4A Rules of Order.docx](#)
- If any issues are pointed out after Aug 28<sup>th</sup>, they can be fixed but need to move forward with these documents
- Arjun: would it be worth OREM having a seat/coming to our meetings?
  - These departments were chosen because we have already spoken with them
  - No harm in reaching out (OREM is mysterious)
    - Julia: Maybe they'd do a call out to their people and we'd get someone who is interested in accessibility stuff?
- Start thinking about a position *you* would like to take

## Social Media

- Professor Highlight Reels
  - Based on community recommendations
  - Professors can choose to be involved or not
    - Instagram reels that highlight professors at UVic that go above and beyond at UVic. Or a post doesn't need to be a reel. Doing interviews of Professors.

- The first step is having a form for folks to refer or nominate professors for their accessibility.
    - Promoting at LTI Accessible Teaching and Learning of Practice
  - Requires prof consent
  - Broadening to include TAs and other support staff as well
- Purpose to promote positive changes/action on campus
- Arjun to make a submission form
  - Kai to start a Microsoft form for Arjun
- Arjun at Accessibility Committee
  - Does A4A/SSD have questions for residence?
    - Send to Arjun or A4A chat

## Future Meeting Times

- August 26<sup>th</sup> at 1:00pm
- Every second Wednesday at 1:00pm 😊
- Probably going to have one more meeting before AGM

## Action Points

- **PLEASE HAVE EDITS AND FEEDBACK ON CONSITUION BY AUGUST 28TH**

## Adjournment at 1:30pm

Wednesday July 29<sup>th</sup> at 1:00pm PST

## ALL ITEMS TABLED TO NEXT MEETING

*Present: Bella, Kai, Julia, Robbie*

*Regrets: Hannah, Megan, Arjun*

## Acknowledgements of the Territories

- <https://native-land.ca/>

## Volunteer for Chair/Minutes

## Check-ins/Intros

- Tell us your favourite hobby but make it sound illegal...

- Access needs
- #Access4All introduction
  - #Access4All Timeline

## Business

### Workplan: [#A4A Workplan](#)

- What should we be working on?
  - Tabling opportunities
    - Hot Lunch (asked Mohan)
    - Puppy Playtime
    - CCU days (will be part of our table)
    - Thunderfest (asked for 2 tables)
  - Values & Mission Statement
    - Who would like to work on this?
    - Needs to be done for September
  - Finishing Website
    - Bella is working on it, has taken us longer than we had hoped. This summer feels like every other semester. LOL.
  - Order SWAG
    - Stickers have been ordered
      - Have asked Tam for \$300 from the campaign budget for stickers and pamphlets.
      - We can consider asking for more later in the year, maybe in preparation for our other events.
  - Involving other UVic staff
    - Consensus from last meeting is we have one meeting a month that functions like a council meeting and one meeting a month that functions as a working meeting.
    - We will also consider having the following seats available on the council for UVic staff:
      - 1 CAL seat
      - 1 LTI seat
      - 1 facman
      - 2 faculty seats
      - 1 UVSS board member seat

- All of these seats are optional but can be a seat they hold if they would like to.
- These changes will happen starting October after our constitution and rules of order are officially approved.

## Constitution & Rules of Order

- This is the last time to make comments or edits to this 😊 Woot woot! I have made a few changes over the weeks as we have discussed things so I'd love to get this finalized soon so I can focus on other things. Last date for edits will be August 14<sup>th</sup>.
  - [2025 - #A4A Constitution.docx](#)
  - [2025 - #A4A Rules of Order.docx](#)

## Social Media

- Professor Highlight Reels
  - Based on community recommendations
  - Professors can choose to be involved or not

## Future Meeting Times

- August 12<sup>th</sup> at 1:00pm
- Every second Wednesday at 1:00pm 😊

## Action Points

## Adjournment

Wednesday July 15<sup>th</sup> at 1:00pm PST

*Present: Bella, Kai, Robbie, Nicole, Lauren, Arjun, Hannah, Julia, Tam*

*Regrets: Megan*

## Acknowledgements of the Territories

- <https://native-land.ca/>

## Volunteer for Chair/Minutes

Chair: Bella

Minutes: Kai

## Check-ins/Intros

- If I gave you \$20 for a fun treat, edible or not, what would you purchase?
  - Bella: either Pokemon card booster packs or a couple of almond croissants
  - Hannah: \$20 worth of freezies (a lot, 180 freezies approximately)
  - Kai: Pokemon cards, collecting singles.
  - Arjun: cups of tea and cookies!
  - Nicole: 5 coffees
  - Tam: agrees with freezies
- Access needs
- #Access4All introduction
  - Quick intros (name, pronouns, role)
  - Tam (UVSS Campaigns & Community Relations) joining us today
  - #Access4All Timeline

## Business

- Meeting UVSS Campaigns Director Tam!
  - What would we like the UVSS to support us with?
    - Helped us with funding swag in the past (i.e., tablecloth, flag, stickers)
      - Budgeting for swag budgeting (accessibility is important to non-disabled folks too)
      - Bigger purchases already made, likely just need funding for items such as stickers and pamphlets
    - UVSS seat on A4A committee?
      - Providing a BoD perspective
      - Someone to consistently come to meetings (the best they can)
    - Support with promotions/outreach
  - Request from Tam to formalize (in writing) that #A4A is an SSD campaign, not a UVSS campaign
    - to prevent future confusion (so this mix up does not happen again)
    - Something signed off by Dir. Of Campaigns (email?)
      - Email stating that A4A is a SSD campaign that is *endorsed* by the UVSS
        - Bella to send to Tam
  - Tam would like to be involved with A4A!
    - May not make it to every meeting but can see documents and agendas to see where he can support
    - Juggling with his other campaign portfolios

- Tabling at the ongoing events with the UVSS
  - Good for Puppy Play Time, unsure about Hot Lunch
    - Some changes to events this year
- Workplan: [#A4A Workplan](#)
  - Outreach, campaign building, and advocacy
    - Media and news outreach
  - Resources
    - Fall under the SSD's budget
      - How much support can we get from UVSS?
      - Specific budget line in the SSD's accounting (A4A account code)
        - Would not be until 2027-28 budget (May 2027)
        - Budgeting for A4A for the year
  - Timeline
  - Take a look at the workplan when you can! (linked above)
- Including UVic staff and faculty in A4A (what does that look like?)
  - Kai's meetings with LTI and CAL
  - We were hoping to talk to other departments to get them to join us at #A4A. Karen Basi, is interested in having folks join us at #A4A.
  - What do we want to be telling people? What are we asking for?
  - LTI also want to invite us to join them.
  - One idea is maybe having seats for these groups? Having a rep from each group? Or invite them to specific events?
  - Creating a list of groups and people that would like to support us and keeping them in the loop when we want their direct involvement?
  - Hannah talked to Accessibility Committee
    - Interest from members in supporting, adding to the conversation
  - Faculty and staff seats
    - Come to meetings once a month? Allowing for us to still have a space to openly discuss our concerns (bi-monthly meetings)
- Professor Highlight Reels
  - Based on community recommendations
  - Tabled for next meeting

## SWAG

- Button
  - Robbie making designs

- Pamphlets
  - Robbie working on pamphlets and hand bills
- Stickers
  - Do we want these ones? (same as last year)
  - <https://canva.link/xs639omgfcl9e9z>
    - Edits and suggestions from Hannah
    - Let us know if you have any edits or suggestions
    - Bella will be ordering on July 27<sup>th</sup>
      - Need them in time for September

## Residence Statement

- Give Suggestions for a statement found here: [Residence Statement 2026.docx](#)
  - Please look and give thoughts
  - Bella will be making edits shortly

## Safe Walk Testimonials & Golf Cart Program Updates

- Update & next steps
- Tabled for next meeting
- Discussing at tomorrow's council meeting

## Future Meeting Times

- July 29<sup>th</sup> at 1:00pm
- Every second Wednesday at 1:00pm 😊

## Action Points

Adjournment: 2:03 PM

Wednesday June 17<sup>th</sup> at 1:00pm PST

*Present: Bella, Kai, Julia, Acorn, Hannah, Arjun, Megan*

*Regrets: Nicole*

## Acknowledgements of the Territories

- <https://native-land.ca/>
- National Indigenous People's Day on June 21<sup>st</sup>!

## Volunteer for Chair/Minutes

Chair: Bella

Minutes: Kai

## Check-ins/Intros

- What is your go to beverage?
  - Bella: diet Pepsi/Coke, yerba drink of any kind (Bella only sometimes sleeps at night)
  - Arjun: tea (mainly in the winter; English Breakfast), raspberry lemonade (summer)
  - Hannah: Canada Dry fiend, iced tea in hot weather
  - Acorn: anything iced (coffee, matcha, chai, lemonade)
  - Julia: energy drink reliant atm (Reign Storm mango and Zoa cherry limeade)
  - Megan: matcha lover, making their own chai, water (carbonated)
  - Kai: water and diet coke at work only
- Access needs
- #Access4All introduction
  - #Access4All Timeline

## Business

### Timeline 2026-2027

Baby A4A workplan <3

#### *June*

- Finish the website
- Order SWAG <3

#### *July*

- UVSS campaigns director involvement (Tam coming to next meeting, July 15<sup>th</sup>)
  - Discussing tabling at UVSS events
- Involving CAL
  - Kai meeting with Karen Basi on July 7<sup>th</sup>
- Values & mission statements

#### *August*

- Faculty outreach
  - Setting up class talks for fall

- Dr. Erin Halstead McGuire – has expressed interest
  - Connections with Hannah and Julia (cc both)
- Faculty Association
- PEA
- CUPE (all 3 of them)
- Volunteer push
  - Residence Move in

### *September*

- Volunteer push continued
  - Residence Move in Fair (Sept 7<sup>th</sup>)
  - Campus Kick Off (week of Sept 14<sup>th</sup>-18<sup>th</sup>)
    - Thunderfest
    - CCU days
    - Community Care Fair (formerly MHRF)
- A4A info session (Julia)
  - Week of Sept 21<sup>st</sup> (date TBD)
- AGM end of September
  - Won't be too much prep
  - Don't want October as that's when we have the SSD SAGM

### *October*

- Faculty and Student Round Table Discussion (events)

### *November*

- Reach out to President
  - After Dr. McEwan starts in October
- Planning the Post-Secondary Disability Symposium
  - Reaching out to similar orgs in BC
  - Community outreach
  - Panels/ workshops

### *December*

### *January*

- Volunteer push (CCU days)

### *February*

- Talk to media (Check News & Martlet)

## March

- Host Post-Secondary Disability Symposium

## April

### Ongoing tasks:

- Bi-weekly Meetings
- Posting Schedule

### Current Goals:

- AGM
- President Meeting
  - Nov (reach out)
    - Dr. McEwan starts Oct 13<sup>th</sup>
    - Elizabeth Croft as interim starting in July
  - Jan (Meet)
- Post-Secondary Disability Symposium
  - SSD led, but part of A4A
- Bi-weekly Meetings
- Volunteer Push
- Posting Schedule
- Website Finished
- Get CAL involved in #A4A
- Reach out to Faculty
  - Department EDI Committees
- Talk to media (Check News & Martlet)

## SWAG

- What do you want for swag?
  - SSD swag order for September
  - We have bookmarks (lots)
  - Kai & I are making pamphlets and handbills
  - Suggestions?
    - Stickers
    - Hand sanitizer
    - Buttons/pins
    - Mugs?
    - 4imprint fidgets?

## Residence Statement

- Do we want to join the SSD?
  - Statement on Residence's plan on getting rid of priority consideration for residence (PCR)
  - Simply throw the A4A logo onto statement posts
    - On anything we care about

## Safe Walk Testimonials

- Post about campus safety
- Safe walks are not being provided to some students (by CSEC)
  - Ame (UVSS DAL) has expressed that one of her friends have been denied
  - SSD knows of 2 other cases
    - Cases include trans and/or disabled students
  - CSEC told coordinators directly that they do not provide Safe Walks to disabled students because they are not "trained" to
    - People have been "abusing" safe walks according to CSEC
- Ame talked to Tam (UVSS Campaigns) about seeking testimonials from students about Safe Walks/CSEC(?)
  - A4A (and SSD) supporting the testimonial initiative?
    - Interested but want more info from Ame
      - Might just be sharing posts? Do they want A4A to lead it?

## Future Meeting Times

- July 15<sup>th</sup> at 1:00pm (Skipping the stat next week)
  - July 1<sup>st</sup> a stat
- Every second Wednesday at 1:00pm 😊

## Action Points

Bella and Kai finish website

Bella make workplan and order swag

Adjournment: 1:48pm

Wednesday June 3<sup>rd</sup> at 1:00pm PST

*Present: Bella, Kai, Acorn, Megan, Hannah*

*Regrets: Julia, Nicole, Valentine, Arjun, Lauren*

## Acknowledgements of the Territories

- <https://native-land.ca/>

## Volunteer for Chair/Minutes

## Check-ins/Intros

- What is your go to snacking food?
  - Bella: Cuttle fish crackers
  - Kai: Rice crackers, OG goldfish lover
  - Megan: Truffle or spicy chips, rice cracker mixes, turtle chips
  - Hannah: Freezies, imitation crab sticks
  - Acorn: Goldfish, chocolate milk, and cheez-its
- Access needs
- #Access4All introduction
  - #Access4All Timeline

## Business

- Presidents Meeting
  - We have received a response, when would we like to reach out again?
    - Will revisit meeting request in the fall
    - Bella would like to reach out in August
    - Hannah mentioned that president isn't starting until Oct 14
    - Reach out in November and request meeting for Jan
- Constitution & Rules of Order
  - YAY we can have a Constitution and Rules of Order!
  - Call an SGM in late September? Approve Terms of Reference and elect members into positions.
    - Gives us time to do outreach during campus kickoff and have the meeting while people are still engaged
    - Will meet on Sept 30<sup>th</sup>
  - You can find the Terms of Reference here: [Policy](#) (if you do not have access ask Bella for a pdf).

## Outreach Plan

- In our workplan, I have accounted for a Post-Secondary Disability Symposium in March/April. (want to plan it far enough away from FEMEXPO).
  - Want to do it before classes end
  - Will host it on the weekend, full day Sat and half day Sun
  - No concrete ideas yet but will happen!
  - Will be open to internal members and public/community members (similar to previous years)
- Big volunteer push in late August early September in prep for SGM.
  - Has to have a member of the UVSS Board of Directors there

## Media Plan

- First post has gone out, it is a repost from November but I updated the size to be correct and we are starting fresh anyway. Posts will be going up once a week on Mondays.
- Currently the next few posts are as follows:
  - Demands
    - Hannah has finished the draft (link in the calendar)
  - Misconceptions
  - What is Hyflex
    - Bella will do this one
- Bella is happy to make the ones that Hannah hasn't done yet 😊
  - Any ideas? Add to calendar in previous minutes under media plan
  - Posts for June are planned out
- Website
  - Bella and Kai are updating the website over the next two weeks.
    - Bella will add demands, Kai's volunteer form, current meeting times
  - Anything you want on the webpage?
    - Add FAQ, IG/socials links, constitution intervals of order, meeting minutes (keep running agenda but need minutes approval before posting on website)

## Goals 2026-2027

- What are our goals for the year?

- Hannah wants to see some of our short-term demands move, building a good relationship with the new president, communicate what problems we do have
- Get CAL involved in A4A again, will look good to the president if we are working together
- Kai is meeting with Karen Basi from CAL
- Reach out to faculty association to see if they're interested in working with us, want professor input
- Acorn suggested to reach out to the department EDI committees
- Talk to media again?
- What do we want this campaign to achieve for students in the next 10 months?

## Future Meeting Times

- June 17<sup>th</sup> at 1:00pm
- Every second Wednesday at 1:00pm 😊

## Action Points

## Adjournment 1:34pm

# Wednesday May 20<sup>th</sup> at 1:00pm PST

*Present: Bella, Kai, Hannah, Nicole, Lauren, Arjun, Acorn*

*Regrets: Megan*

## 1. Acknowledgements of the Territories

- <https://native-land.ca/>

Chair provides land acknowledgement, asked for any additions

## 2. Volunteer for Chair/Minutes

Chair: Bella

Minutes: Kai

## 3. Check-ins/Intros

It's been a while.

Icebreaker: What is something you would like to achieve this year?

Bella (she/her): SSD Office Coordinator. Would like to achieve momentum with A4A, which comes from doing social media things, tabling, posting on discord/get it going, keeping up with meetings.

Kai (they/she/any): SSD Education and Administration, same goals as Bella for #A4A, building volunteer base. But on a personal level, excited to start preparing for applying to grad school in the fall.

Lauren: joined A4A not long ago. Didn't know about it until SSD mentioned it. Seeing A4A both on and off campus, showing the community that we are trying to make the UVic more accessible

Hannah (they/them): SSD Operations Director. Involved with A4A since its inception. Wants to get new folks involved and engaged, getting the momentum going. Shifting their advocacy working towards mentoring and supporting folks with getting involved and preventing burnout!

Nicole (she/her): SSD Finance Director. Same as Bella – spreading the word about A4A, making people more aware.

Acorn (they/them): SSD UVSS Board Rep. Looking forward to pre-emptively taking care of themselves, rather than waiting for their body to force them to. A4A wise, looking forward to getting the word out to non-disabled community. Excited about self-advocacy with doctor for getting blood work done to see an immunologist!

Arjun (he/him): New to the SSD! Excited to learn more about A4A and help with outreach. Goals to advocate for housing security and residence accommodations. Recently voted in as an SSD DAL!

- Access needs

N/A

- #Access4All introduction
  - #Access4All Timeline

Hannah working on an updated timeline (?)

Brief timeline rundown provided by chair.

Updated list of demands: in SSD Teams (General > Shared > Campaigns > Access4All)

Emphasis on not wanting to get rid of in-person classes; educating profs and TAs on “Hyflex” course delivery; getting profs to inform students when their courses are recorded.

Questions? (No)

## 4. Business

- Presidents Meeting
  - Email sent waiting for a response from the office

Backstory: have met with president’s office every year for several years as the SSD to discuss accessibility concerns. This year, the office has deflected our concerns to the accessibility committee – which we have TWO PEOPLE on (Hannah and Acorn). Last year, we were promised support on our accessibility endeavors and lobbying the government from Kevin Hall (gone now). Last week, we told president’s office “no we want the president”, still waiting for response.

- Constitution & Rules of Order
  - What we have learned this week about #A4A!

Constitution and rules of order functions to elect people into roles, voting, feeling like we have a purpose in our contributions.

Told that we were ratified as a UVSS campaign a couple of years ago, which cannot have a constitution or rules of order. Asked if we can have a constitution as a UVSS campaign. News flash! We are NOT a UVSS campaign. Confusion from Izzy Adachi era, got our logo from graphics paid for by campaigns (therefore free). **Moral of story: we CAN have a constitution and rules of order**

We need to figure out how we want to work with UVSS Campaigns Director (Tam), and integrate ourselves into the UVSS board. We need to figure this out today

Next Campaigns committee meeting on May 28<sup>th</sup> @ 12pm (acorn sits on committee)

What do we want from the UVSS?

- Money (obviously)
  - #SWAG
- Social media support (sharing our posts, etc.)
  - Utilize connections with Comms
- Continued tabling at UVSS Events
- Involvement in CKO?

- Connecting with Outreach Director about attending a meeting with UVic Administration
  - Acorn sits on Outreach Director portfolio (they are in everything)
- Board seats on our committee
  - Requesting board to appoint members to sit on the committee (can specify DALs, Leads, etc.)

Bella to send out constitution draft once more for folks to read and comment on before finalized.

## Outreach Plan

We will be meeting with Mohan to discuss having #A4A tabling at the UVSS events, like hot lunch, puppy playtime, and CKO. Talking to the leads on what we would like to achieve 😊 We tabled outside for the referendum at Petch fountain it was very effective, we would like to do Petch fountain tabling. If we want to do some test runs in late August early September start booking now. We want to do hybrid outreach as well. Work together with Acorn to talk to faculty. Maybe providing resources, lets make some tri-fold and flyers.

Julia's idea about a form for students and profs getting their feedback and opinions on accessibility and course access. Working alongside professors on creating accessible classes for students in a way that is also accessible for the professors. Posting survey for students, sending survey to professors, gathering availability for a dinner/symposium/round table discussion. Hard for Julia and Bella to find time to work on it, seeking support from others?

Hannah would like to do a disabled student conference, that includes disability advocacy groups from around BC/Canada. UBC flaked on theirs. Grants. UBC Student Union (AMS) and UVSS relationship, Acorn to check-in.

First step is gaining a social media presence, presence on campus, so we can get students interested and get more volunteers. Volunteer recruitment and communication (Kai).

## Media Plan

- Hannah is working on this over the summer - [A4A Social Media Plan](#)

Fill in Social media plan sheet (above) with ideas for what we want to see on A4A social media. First post is on June 1<sup>st</sup>, post once a week and work our way up. Add directly to SSD posting schedule.

Celebrate 150 followers on Instagram (83 currently)

## 5. Future Meeting Times

- June 3<sup>rd</sup> at 1:00pm
- Every second Wednesday at 1:00pm 😊

## 6. Action Points

## 7. Adjournment 1:52pm

MONDAY April 27<sup>th</sup> at 10:30am PST

*Present: Bella, Megan, Julia, Hannah, Lauren, Dacian*

*Regrets: Kai*

## 8. Acknowledgements of the Territories

- <https://native-land.ca/>

Chair offers acknowledgement.

## 9. Volunteer for Chair/Minutes

Hannah: Chair

Bella: Minutes

## 10. Check-ins/Intros

- Access needs

If we start to go too long, we can consider taking a break.

- #Access4All introduction
  - #Access4All Timeline

## 11. Business

- Presidents Meeting
  - Draft response to the President's office
    - [Response to Presidents Office.docx](#)

- Please add if you have any further to say, want to get this out as soon as possible
- Does anyone have access to the original meeting minutes?
  - We will search our emails.
- It would be great to have specifics if we can find the minutes 😊
- Send by the end of the week, Friday April 29<sup>th</sup> end of day.
- #A4A Sign
  - Kai ordered the sign for us! It is now ordered and on the way.



We are supposed to get it this Friday May 1<sup>st</sup>! YAY

- Constitution & Rules of Order
  - What are our options?
    - Tam Aljundi
      - Talk to Tam once they have settled in a bit. If we have a constitution for #A4A Tam will need to create one for all other campaigns.
      - They have also taken us off the UVSS website, so Bella will follow up with this after we have made a decision on if we are staying.
    - Leave the UVSS

- Our other option is to leave the UVSS. This will give us more freedom with our choices and allow us to have a constitution.
  - No matter what changes we make with roles, even unofficial this needs to be implemented to all UVSS campaigns.
- We are concerned about losing funding from the UVSS, however we can always ask the UVSS for funds if we are not longer UVSS ratified.
- Maybe consider reframing the relationship, what do we expect from Tam? What does Tam expect from us?
- It is hard having all our decisions really needing UVSS approval.
- We will talk with Tam and circle back to this conversation , maybe we invite him to an #A4A meeting in a few weeks?
- Outreach Plan
  - Kai's early planning
    - Plan for Volunteer recruitment
      - Email template for sign-ups
      - Take out the meeting times and add that the time can be changed if needed.
    - Summer tabling and outreach
      - Petch Fountain
      - Online outreach (work with Hannah on media plan)
    - Connect with new campaigns person (Tam Aljundi)
  - Other goals?
    - Discord
      - Use more channels
      - Drop-in volunteer training
      - Start doing in the summer but continue in the fall
      - Graphics for volunteer outreach
- Media Plan
  - Hannah is working on this over the summer - [A4A Social Media Plan](#)
    - Tracking for content
    - Post the common misconceptions in the next few weeks
    - Post of updated demands
    - New post ideas

- Blind etiquette, collab post with SSD?
- Any ideas from us?
  - Do crowdsourcing for posts
  - Add an #A4A section to the newsletter
  - Come see us at tabling!

## 12. Future Meeting Times

- This is the last scheduled meeting of the semester! Please fill out the following poll so we can find a time to meet bi-weekly over the summer:

<https://crab.fit/access4all-meeting-711172> Please fill-out this poll by May 1<sup>st</sup>



## 13. Action Points

Julia: Get the discord going, meeting with volunteers, posting in discord

Hannah: add the volunteer post to the media plan

## 14. Adjournment 11:14am

MONDAY April 13<sup>th</sup> at 10:30am PST

Zoom link for this week only:

<https://uvic.zoom.us/j/8051420289?pwd=VitHdHRObjRaQk1waHRxTnBRenRPZz09>

**Present: Hannah, Acorn, Megan**

**Regrets: Bella, Kai**

15. Acknowledgement of the Territories

- <https://native-land.ca/>

16. Volunteer for Chair/Minutes?

17. Check-Intros (if needed)

- Access needs
- #Access4All introduction
  - i. [#Access4All Timeline](#)

18. Business

- Updates/Discussion

19. Future Meeting Time

- We meet bi-weekly on Mondays at 10:30am
- Next meeting: April 27<sup>th</sup> at 10:30am

20. Action Points

Hannah/Acorn will talk A4A at accessibility committee next month

Hannah to email re – Megan or other Student wellness/CARSA/Multifaith rep on accessibility committee

21. Adjournment at 10:50am

**MONDAY March 16<sup>th</sup> at 10:30am PST**

**Present: Kai, Hannah, Julia, Lauren, Dacian**

**Regrets: Bella**

22. Acknowledgement of the Territories

- <https://native-land.ca/>

23. Volunteer for Chair/Minutes?

- Chair + Minutes: Kai

## 24. Check-Intros (if needed)

- Access needs
- #Access4All introduction
  - i. [#Access4All Timeline](#)

## 25. Business

### • Policy/Roles/Constitution updates

- [2025 - #A4A Constitution.docx](#)
  - Since folks have had a few weeks with this any other changes?
    - This is what we would like to add:
      - April AGM – However we will leave a role open for a UVSS lead. Preference being the Campaigns Director to hold the position.
        - Pros and cons: not perfect in any outcome we choose (approved)
      - Staff are allowed to have a vote on the council, unless all positions have been filled by students.
        - Approved
      - We will be adding the allowance of co-roles, so more than one person can hold the position at a time.
        - Approved

### • Goals/Semester Achievements

- Presidents Office Update
  - They responded telling us to meet with the Accessibility Committee, since they were the most appropriate group.
    - Next Accessibility meeting on March 27<sup>th</sup> – Hannah can bring this up to the committee so that they know that it is happening
      - This is outside of the scope of the committee (no funding)
        - Confirm this with committee
  - What would we like to do moving forward?
    - I was considering telling them no, since we have representatives on that already. Instead we want to mee with the president to discuss our concerns, to keep an open dialogue open.

- **Promises from the past president that we want to discuss with the current one**
  - How can work together to lobby the government rather than be angry at UVic?
    - Kevin Hall has promised us TWICE that UVic would support us with lobbying
    - Suggestions for who else to talk to other than president about this?
  - We understand that the president may not be in the loop with everything in transition, which is why we want to discuss this
- Please let me know your thoughts!
  - Request to create a shared document to draft the response to email
- **Tabling & Outreach**
  - Building-up social media posts for September (over the summer)
  - Editing volunteer sign-up form to include online volunteer options
    - Kai to send collaborator link to Julia
  - Tabling in different areas of campus to have a wider reach
    - Law students?

## 26. Future Meeting Time

- We meet bi-weekly on Mondays at 10:30am
- Next meeting: March 30<sup>th</sup> at 10:30am

## 27. Action Points

Bella: Discord, update constitution, update rules of order

Hannah: Social media plan

Kai: design + order flag, outdoor tabling for summer, shared document for response to president

Julia: Reach out to community members, review volunteer form

## 28. Adjournment at 10:59am

# MONDAY March 2<sup>nd</sup> at 10:30am PST

**Present:** Bella, Kai, Hannah, Julia

**Regrets:**

## 29. Acknowledgement of the Territories

- <https://native-land.ca/>

## 30. Volunteer for Chair/Minutes?

- Chair: Bella
- Minutes: Kai

## 31. Check-Intros (if needed)

- Access needs
- #Access4All introduction
  - i. [#Access4All Timeline](#)

## 32. Business

- Policy/Roles/Constitution updates
  - [2025 - #A4A Constitution.docx](#)
    - A4A AGM: date?
      - April: won't be able to include new UVSS campaigns director
      - June: less student involvement (not around)
      - Late August/early Sept: too close to SSD SGM, too busy
    - AGM in April (every year), SGM closer to fall term?
    - Appoint interm roles until next AGM/SGM
      - Main caveat is appointing a role for UVSS BoD
    - Staff membership?
      - Staff as voting members goes against UVSS and SSD policy
      - Caveat that students get priority but staff can take vacant positions (check with Allie)
    - Splitting roles
      - e.g., can have "co-outreach" directors if desired
      - Online Outreach Director (co-roles)
  - [2025 - #A4A Rules of Order](#)
    - Not complete, based on SSD Rules of Order but less formal?

- **Goals/Semester Achievements**

- President's office needs to have a meeting to discuss whether they want to meet with us before they meet with us
  - Waiting to hear back, hoping this can happen before the end of semester

- **Tabling & Outreach**

- Focused on tabling for referenda right now
- Still tabling at the UVSS events (Free Hot Lunch, Puppy Play Time)
  - Try outdoor tabling over the summer?
- Want to get discord going soon
- Handbills for tabling to give out and distributed online (digital copy)
- Online/hybrid alternatives to tabling
  - Online tabling and drop-in info sessions
  - Sharing agendas on discord
  - Online outreach sub-committee?
  - Reddit posts about it?
  - Reaching out to online-only programs at UVic
    - What are they?
      - Public Admin, Social Work, Continuing Studies

### 33. **Future Meeting Time**

- We meet bi-weekly on Mondays at 10:30am
- Next meeting: March 16<sup>th</sup> at 10:30am

### 34. **Action Points**

Bella: Discord, update constitution, update rules of order

Hannah: Social media plan

Kai: design + order flag, outdoor tabling for summer

Julia: Reach out to community members, review volunteer form

### 35. **Adjournment at 11:13am**

**MONDAY February 2<sup>nd</sup> at 10:30am PST**

**Present: Bella, Kai, Mike, Lauren, Carolyn**

## Regrets: Hannah

### 36. Acknowledgement of the Territories

- <https://native-land.ca/>

### 37. Volunteer for Chair/Minutes?

- Chair: Bella
- Minutes: Kai

### 38. Check-Intros (if needed)

- Access needs
- #Access4All introduction
  - i. [#Access4All Timeline](#)

### 39. Business

- Policy/Roles/Constitution updates
- Bella writing new A4A policy, to review and vote next meeting (March 2<sup>nd</sup>)
- Goals/Semester Achievements
  - Meet w/ President
    - Please fill out your average availability this semester:  
<https://cabbagemeeet.com/m/FNwt1fApGfY6>
  - Get social media going
    - Hannah to send a timeline in the coming weeks. Workstudy Mia is willing to help with this as well.
      - Mia to help with making posts, etc. Open to other volunteers
        - Kai can support
- Tabling & Outreach
  - Volunteer sign up complete: [#Access4All Volunteer Sign Up – Fill out form](#)
    - Volunteer roles: outreach, social media, admin, other
  - Tabling sign-up form: [Winter 2026 Tabling Schedule.xlsx](#)
    - Sign-up for tabling if you have the capacity
    - Good experience for those just starting 😊
    - A4A tabling at UVSS events, look into tabling outside of library, etc.
  - Mike got approval for us to use the funds for advertising

- Funds originally approved for tablecloth and sign can also be distributed for advertising.

#### 40. Future Meeting Time

- We meet bi-weekly on Mondays at 10:30am
- Next meeting: March 2<sup>nd</sup> at 10:30am (we miss a week because of reading break, we will work to find another time in the meantime.)

#### 41. Action Points

Hannah: Make an updated timeline, make templates, making a posting schedule,

Bella: Roles, terms of reference, constitution, finalize meeting with president, talk to UBC DUC get the alliance going again! YAY!

Julia: reach out to folks and see where things are with other groups/individuals

News: Provost officially announced an accommodated assessment centre for 2027

#### 42. Adjournment at 10:57AM

MONDAY January 19<sup>th</sup> at 10:30am PST

**Present:** Bella, Julia, Kai, Lauren, Hannah, Carolyn, Mike

**Regrets:** Lucy

#### 43. Acknowledgement of the Territories

- <https://native-land.ca/>

Chair gives acknowledgement

#### 44. Volunteer for Chair/Minutes?

Chair: Kai

Minutes: Bella

#### 45. Check-Intros (if needed)

- Access needs

Chair asks for access needs

- #Access4All introduction
  - i. #Access4All Timeline

Chair gives a brief overview of the past of timeline of #A4A

## 46. Business

- Roles?
  - Do we want to have roles so that each of us know what tasks we are leading? This doesn't mean we can not help each other but this helps spread the tasks.
  - If we want this Bella can make a list of roles 😊

We are trying to make some attainable goals, thinking about making roles for how we want to move forward. Is there any specific roles that they would like to lead or role suggestions? Bella thought it would be helpful to tell people what we need when they want to volunteer! Maybe 5 people who were the core. Having a bit more structure and a process to follow. We don't want to confuse people.

- Goals/Semester Achievements
  - Meet w/ President
    - Please fill out your average availability this semester:  
<https://cabbagemeeet.com/m/FNwt1fApGfY6>
  - Get social media going
  - Tabling and outreach

Let us know the best times you are available. What does a meeting with the president look like? We bring our concerns and have a round table discussion. Then we can hold them accountable. When we meet as SSD it might be easier to ignore #A4A. So it would be nice to have it just for #A4A.

Getting our social media outreach going! Posting once a week. Who are all the students that could come to UVic. Sharing peoples stories. More discord outreach.

- Tabling & Outreach
  - Getting more folks involved, more volunteers! (re-vamp/re-make sign-up)
  - Tablecloth and sign

Tablecloth is ordered! It was a bit of back and forth to getting everything going, should be here by January 28<sup>th</sup>. We would also like to get a flag. We will be tabling for the free hot lunches and puppy playtime. Tabling outside of the library too? Using the funds for online

advertising as well! This way we can reach out to folks that are online. Anything specific we want to table? Promoting demands and asking for volunteers.

- **UBC DUC**

Bella has a meeting with UBC DUC we discussed re-starting the Post-Secondary Disability Alliance (PSDA). We also talked about having a yearly conference 😊

#### **47. Future Meeting Time**

- We meet bi-weekly on Mondays at 10:30am
- Next meeting: February 2<sup>nd</sup> at 10:30am

#### **48. Action Points**

Hannah: Make an updated timeline, make templates, making a posting schedule,

Bella: Roles, terms of reference, constitution, finalize meeting with president, reach out to Mia, talk to UBC DUC get the alliance going again! YAY!

Julia: reach out to folks and see where things are with other groups/individuals

Mike: get re-approval so we can use funds for online advertising

Kai: to make volunteer form

#### **49. Adjournment at 11:23am**